



## Two-Day Leadership Development Programme

# SCALING Ph.D. EXCELLENCE

Vision • Leadership • Transformation in Doctoral Research

@ VIT Chennai

## PROGRAMME SCHEDULE

Day-1 | November 14, 2025

Time	Session	Details
9.00 AM-9:30AM	Registration, Kit Distribution and Interaction	
9:30AM-10:00AM	Inauguration & Keynote Address	Welcome Address: -Dr. T. Thyagarajan About the Event: -Prof. Jamuna K Theme Address: -Dr. H Chaturvedi (Video Bite) Key Note Address: -Prof. S P Thyagarajan Presidential Address: -Dr. G. V. Selvam Vote of Thanks: -Mr. P Palanivel
Module 1 10:00 AM – 11:15 AM	Managing Ph.D. Programs at Scale Speaker: Dr. A. Nayeemulla Khan Dean-Academic Research, VIT Chennai	<ul style="list-style-type: none"> <li>Understanding the growth challenge in doctoral programs</li> <li>Balancing admissions with quality benchmark</li> <li>Frameworks for supervisor-scholar matching and milestone tracking</li> </ul>
<b>Tea Break 11:15 AM - 11:30 AM</b>		
Module 2 11:30 AM – 1:00 PM	Ethical Aspects of Research Speaker: Prof. S. P. Thyagarajan Advisor to Chancellor, VIT Chennai	<ul style="list-style-type: none"> <li>Ensuring integrity, honesty, and transparency in research design and execution.</li> <li>Adhering to ethical guidelines, including human/animal subject protections and informed consent.</li> <li>Avoiding plagiarism, data fabrication, and conflicts of interest.</li> <li>Maintaining responsible authorship, proper citation, and accurate reporting of results.</li> </ul>
<b>Lunch Break 1:00 PM – 2:00 PM</b>		
Module 3 2:00 PM – 3:15 PM	Compliance and Governance Made Simple Speaker: Dr. Parag Diwan CEO & Chairman, Paradigm Consultants Mr. Shazil Ahmed VP – Business (South & East India), Digii	<ul style="list-style-type: none"> <li>Navigating UGC, NAAC, and NBA frameworks effectively</li> <li>Integrating compliance checks into institutional processes</li> <li>Reducing administrative burden on supervisors</li> </ul>
<b>Tea Break 3:15 PM - 3:30 PM</b>		
Module 4 3:30 PM – 4:45 PM	Research Infrastructure and Technology Adoption Speaker: Dr. Parag Diwan CEO & Chairman, Paradigm Consultants Dr. B. Venkatachalapathy Professor- Research, SRM Institute of Science & Technology	<ul style="list-style-type: none"> <li>Centralised systems for data and progress tracking</li> <li>Building institutional repositories and research visibility</li> <li>Smart practices to reduce faculty and supervisor load</li> </ul>

Campus Tour 4:45 PM

Dinner 7:00 PM

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### PROGRAMME SCHEDULE

Day-2 | November 15, 2025

Time	Session	Details
Module 5 9:30 AM – 10:45 AM	Leading Research Transformation: Building a Culture of Doctoral Excellence  Speaker: Dr. Bhimaraya Metri Director, IIM Nagpur	<ul style="list-style-type: none"> <li>Establishing a Clear Research Vision</li> <li>Building Mentorship Capacity</li> <li>Rewarding and Recognizing Quality Outputs</li> <li>Building Institutional Research Infrastructure</li> <li>Fostering Institutional Pride in Research Excellence</li> </ul>
Module 6 10:45 AM – 12:00 AM	Conflict Management between Supervisor and Scholar Bridging the gap  Speaker: Dr. R. Nisha Senior Asst. Professor, VIT Chennai	<ul style="list-style-type: none"> <li>Aligning expectations, research goals, and communication between supervisor and scholar.</li> <li>Establishing clear roles, milestones, and structured feedback mechanisms.</li> <li>Utilizing mediation and institutional support to resolve conflicts effectively.</li> </ul>
<b>Tea Break 12:00 Noon - 12:15 PM</b>		
Module 7 12:15 PM – 1:30 PM	Mastering the Art of High-Quality Research Paper  Speaker: Dr. N. Selvamurugan Professor, Dept. of Biotechnology SRM Institute of Science and Technology  Dr. S. Bharadhwaj Professor Great Lakes Institute of Management	<ul style="list-style-type: none"> <li>Defining a strong research problem and objectives with scholarly and societal relevance.</li> <li>Applying rigorous methodology, ethical standards, and accurate data analysis.</li> <li>Structuring and writing the paper clearly for high-impact publication.</li> <li>Navigating peer review and effectively responding to feedback.</li> </ul>
<b>Lunch Break 1:30 PM – 2:15 PM</b>		
Module 8 2:15 PM – 3:30 PM	Improving Research Quality & Outcomes  Speaker: Dr. S. Hemamalini Director – IQAC, VIT Chennai	<ul style="list-style-type: none"> <li>Building structured supervision practices</li> <li>Supporting innovation and interdisciplinary research</li> <li>Global best practices adapted for Indian HEIs</li> </ul>
<b>Tea Break 3:30 PM - 3:45 PM</b>		
Module 9 3:45 PM – 5:00 PM	Pathways to Practice Translational Research in Academia  Speaker: Dr. T. Thyagarajan Pro Vice Chancellor, VIT Chennai	<ul style="list-style-type: none"> <li>Translating Academic Discoveries into Real-World Solutions</li> <li>Strengthening Academia–Industry Partnerships for Societal Impact</li> <li>Pursuing Socially conscious tangible research outcomes</li> <li>Addressing Ethical and Regulatory Challenges in Translational Research</li> </ul>
5:00 PM-5:30 PM	Closing & Action Planning	<ul style="list-style-type: none"> <li>Recap of key insights</li> <li>Actionable roadmap for leaders to take back to their institutions</li> </ul>